

## SAFETY POLICY

"Airline Geo Sky" LLC operates airplanes for worldwide cargo and mail transportation in compliance with the company's AOC specifications.

Operational safety and security have the highest organizational priority for us and undoubtedly exceeds economical, environmental, social or operational interests. Our goal is to continuously develop strategies, processes and procedures to ensure that the highest possible safety and security level is reached and maintained at the "Geo Sky" at all times. In order to do so, "Geo Sky" has committed itself to provide all necessary resources needed.

All levels of management and all employees are accountable for delivering the highest level of safety and security performance, starting with me, The President of Airline Geo Sky LLC.

Our commitment is to:

- Ensure flight safety as well as safe transportation of goods and health of company employees in their workplaces;
- Provide high level of continuing airworthiness for the company's fleet;
- Comply with all applicable legislation to meet all the applicable requirements, and adopt practices to improve safety and security standards;
- Provide the appropriate ERPs coordination with the external entities when required;
- Clearly define, for all staff, managers and employees alike, their accountabilities and responsibilities for the delivery of the performance of our safety management system and cooperation in the safety and quality compliance monitoring and internal investigations;
- Proactively identify hazards, assess possible risks and develop and implement mitigation actions to lower risks to an acceptable level of safety and security and provide the documentation to the SMS;
- Provide the management of safety and security risks to aircraft operations;
- Promote safety and security awareness;
- Improve internal reporting system that will encourage personnel to report all occurrences, operational errors, continuing airworthiness-related errors, security events, incidents and hazards;
- Ensure that no action will be taken against any employee who discloses safety/security concern through the hazard reporting system, unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence, or a deliberate or willful disregard of regulations or procedures, which are considered as unacceptable behaviors. Apart from these unacceptable acts, disciplinary action would not apply;
- Promote and maintain a positive safety culture within the organization. Apply HF principles;
- Apply 'just culture' principles to internal safety/security reporting and the investigation of occurrences and, in particular, not to make available or use the information on occurrences: a) to attribute blame or liability to front line staff or other persons for actions, omissions or decisions taken by them that are commensurate with their experience and training; b) for any purpose other than the maintenance or improvement of aviation safety/security;
- Ensure that sufficient skilled and trained human resources are available to implement safety strategies and processes;
- Ensure that all staff are provided with adequate and appropriate aviation safety/security information and training, are competent in safety and security matters, and are allocated only tasks commensurate with their skills;
- Continually improve our operational performance through continuous monitoring and measurement of realistic safety performance indicators by senior management, regular review and adjustment of safety and security objectives and targets, and diligent achievement of these;
- Ensure regular analysis of malfunctions or undesirable operational results, follow-up of corrective actions and their effectiveness in improving operational performance;
- Constantly monitoring all sources and willing to make changes as necessary to keep the management system refreshed and strongly focused on improving operational quality, safety and security performance.

Our primary objective is to make our airline safe, compliant with the regulation whilst remaining financially effective. The company guarantees and continuously improves the company and its management system. The safety policy will be periodically reviewed to ensure its continued relevance to our organization and ensuring continual improvement of the organization and the management system;

My responsibility, as the Accountable Manager, is to ensure the safety and security of all our operations and services through proactive and systematic management.

I will ensure that adequate resources and training are provided to for the implementation of the safety policy.

We encourage all our staff and stakeholders to freely and frankly report safety and security events or potential hazards through a just a culture principle, however insignificant they may consider them at the time.

We strive to achieve:

- Acceptable level of safety and security performance;
- An effective Safety, Quality and Security management systems and its continuous improvement;
- Full compliance with the appropriate ICAO, IATA and GCAA requirements as well as with internal policies and procedures in operation.
- Constant readiness for ERP activation and implementation while striving to prevent any actions on our part from being the cause of its activation;

13.05.2025

Tornike Kortoshidze  
Airline "Geo Sky" LLC President

